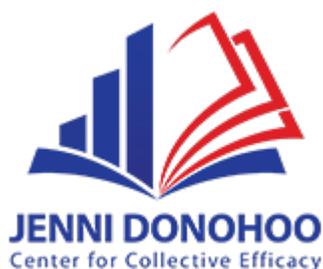


Fostering Collective Efficacy Institute



Online: Zoom
February 7th, 2023

Our Vision at the Center for Collective Efficacy is to shape mastery environments in which everyone in an educational setting shares the belief that individually and collectively they have the capability to impact positive change.

9:00 a.m. -10:00 a.m.	Welcome. What is collective efficacy and why does it matter? What is the relationship between collective teacher efficacy and student achievement? What does collective efficacy look like, and sound like in practice? Examples in education.
10:00 a.m.-10:30 p.m.	What does the research demonstrate about collective teacher efficacy? Positive consequences of collective teacher efficacy.
10:30 a.m.- 10:45 a.m.	Break
10:45 a.m.-12:00 p.m.	The relationship between receptiveness to change and collective efficacy. The sources of collective efficacy/implications for your work. How do teams form beliefs about what they are capable of accomplishing? How can these beliefs be influenced?
12:00 p.m.-12:30 p.m.	Lunch
12:30 p.m.-1:45 p.m.	Examining a model for leading collective efficacy. What are opportunities for involving teachers in meaningful ways in school improvement? How does goal-setting work? How can we provide feedback and help teams interpret results? How can we attend to the conditions in which collective efficacy flourishes in organizations?
1:45 p.m.-2:00 p.m.	Break
2:00 p.m.-3:00 p.m.	Assessing the enabling conditions for collective teacher efficacy and action planning. Voices from the field. Consolidation.

About the Collective Efficacy Center

Entrenched beliefs are often a large barrier to implementation efforts in schools and school districts. One misguided belief, commonly held amongst educators, is that they lack the collective capability to impact the lives of their students over and above the influence of students' homes and communities. At the Center for Collective Efficacy, we help to dispel this myth by equipping teams to think differently about the impact they can have on student outcomes.

Since collective teacher efficacy topped John Hattie's list of research identifying what matters most in raising student achievement, there have been many claims about what can be done to increase efficacy in schools. It seems that just about anything under the sun that helps to build trust and community and makes teachers feel good about themselves can be efficacy enhancing. However, it's much more complicated than that! The programs at the Center for Collective Efficacy are grounded in a deep understanding of the collective efficacy research. The Center was created to serve as a hub that offers materials, programs, and services focused on helping educators in not only understanding the research but also in finding ways to enact research-based efficacy enhancing practices into their everyday routines.

Success in schools lies in the strength of believing that through their combined efforts, principals and teachers can accomplish great things for the learning lives of students. Collective efficacy is about the overwhelming power that school teams have to impact change when they join together to solve problems. Collective efficacy is high when educators believe that they are capable of helping students master complex content, fostering students' creativity, and getting students to believe they can do well in school. Expectations that they can successfully achieve their intended goals results in the confidence, resiliency, and persistence needed to overcome inequities and challenges. Our Vision at the Center for Collective Efficacy is to shape mastery environments in which everyone in an educational setting shares the belief that individually and collectively they have the capability to impact positive change.