



# Mentoring for Instructional Coaches

Personalized Support Options for New Instructional Coaches



## MENTOR ON-CALL

An experienced Instructional Coach Mentor available to you "on call" is an amazing resource and support during your first several years. Whether you want to talk through a difficult situation you are facing, or need a thought partner to think through an upcoming professional development you are facilitating, your Instructional Coach Mentor is there for you via email or Zoom.

## GOAL FOCUSED MENTORING

Once or twice per month, dependent upon your availability, your Instructional Coach Mentor will schedule time with you to meet via Zoom. During these Zoom sessions, your Mentor will support you in setting and monitoring goals and will model coaching conversations while talking through current dilemmas you are facing.



## MENTORING COHORT



Once per month, you will connect with other new coaches for a 60 minute Zoom session. During this session, you will have the opportunity to learn from our team of experienced Instructional Coaches and participate in collaborative opportunities with other new Coaches intended to build your confidence and skills.

## REFLECTIVE MENTORING

Based on the high-impact strategy "Micro-Teaching," new coaches will record themselves during a coaching session, a team meeting, a professional learning session, etc. The Mentor will support the new coach in viewing and reflecting on the session. The Mentor will provide feedback for continued growth.





# Mentoring for Instructional Coaches

## Support Options

### Basic Mentoring Package

#### Includes:

- Mentor On-Call (Unlimited Emails, up to 2 voice or video calls per month)
- Mentoring Cohort

**Package Pricing: \$1,500/new coach**

### Expanded Basic Mentoring Package

#### Includes:

- Mentor On-Call (Unlimited Emails, up to 4 voice or video calls per month)
- Mentoring Cohort
- Goal Focused Mentoring (2 times per month)

**Package Pricing: \$3,000/new coach**

### Premium Mentoring Package

#### Includes:

- Mentor On-Call (Unlimited Emails, up to 4 voice or video calls per month)
- Mentoring Cohort
- Goal Focused Mentoring (2 times per month)
- Reflective Mentoring (1 time per month)

**Package Pricing: \$4,500/new coach**

### Ala Carte Options:

Mentor On-Call (Unlimited Emails, up to 4 voice or video calls per month) **\$1,200/new coach**

Mentoring Cohort **\$750/new coach**

Goal Focused Mentoring (2 times per month) **\$2,500/new coach**

Reflective Mentoring (1 time per month) **\$2,000/new coach**

*Ala Carte Options are only available as add-ons for coaches participating in "The Instructional Coaching Toolkit," "Coaching for Observable Impact Network," or "Equity Minded Coaching."*

### Optional Package Add-On: Onsite Modeling

Your experienced Instructional Coaching Mentor will visit you in your setting to provide in-the-moment feedback and to model specific strategies that will be helpful in meeting your coaching goals.

**Add-On Pricing:**  
WI or IL - \$2,500/day  
All Others - \$4,250/day

Contact Danica Lewis to Get Started! [danica@firsteducation-us.com](mailto:danica@firsteducation-us.com)