

PLC ANALYSIS

Examining existing collaborative team practices to assess the impact of our collaborative work where it matters the most--in our classrooms with our students and educators.



HAVE YOU EVER HEARD THE FOLLOWING STATEMENTS FROM YOUR PLCs?

- "It's hard to keep focused during collaboration."
- "We collaborate about standards, when do we talk about the challenges in my class?"
- "Getting ready to lead collaboration time feels like another prep."
- "Can I collaborate by myself?"
- "This doesn't work in my content area."

WE CAN HELP!

CONTACT US TO GET STARTED!



COMPREHENSIVE REVIEW

The PLC Team Analysis will examine all components of collaborative teams, including norms development, goal setting, data analysis, learning processes, strategy design and implementation, reflection, impact and efficacy.



EXPERT ADVICE

Our team has decades of experience evaluating current practices and planning for improvement in relation to PLCs. Our strength is in our diversity of perspectives, including classroom teachers, coaches, coordinators and school and district administrators.



FOCUSED ACTION PLAN

We will work with your team to develop an observable impact focused action plan based on the results of the audit. The plan prioritizes your school's goals with evidence-based strategies that lead to sustainable changes in practice that build individual and team efficacy.



PLC ANALYSIS PROCESS

In order to best support you in understanding your PLC reality, each step in our analysis is guided by the unique needs of your school or district.



BASELINE INTERVIEWS

Information is gathered from collaborative teams and team leaders to determine existing structures and supports for high impact collaboration, including team goals and alignment with school/ district continuous improvement plans for student AND educator learning.



DATA ANALYSIS

Data is examined to reveal patterns of student and educator strengths and potential areas for next learning, as well as areas of strength. Data sources are probed to determine which areas can provide further information to guide team learning and connect collaborative work to classroom impact.



TEAM OBSERVATIONS

Using a clear set of observables for high-impact PLCs, time is spent with teams to examine team engagement, collaborative tools and strategies, time use, and effective use of resources. This may be done over the course of multiple observations to ensure collection of representative data.



COMPREHENSIVE REPORT AND RECOMMENDATIONS

Based on the evidence gathered and detailed within the analysis report, comprehensive recommendations are made to guide schools to the next level of successful PLC implementation. This includes a clear set of observable indicators when it comes to maximizing the observable impact of their PLC efforts.

PLC ANALYSIS TEAM OF EXPERTS

Our PLC Analysis team has decades of experience leading, working in and observing collaborative teams. We help take your current PLC process and take it to the next level to ensure maximum impact. Our expertise is in developing protocols, goals and observable outcomes for team meetings that meet the needs of busy educators. From developing a vision for what collaboration looks like and leads to, and using data to design and implement strategies that meet student and educator needs, we help teams analyze data and practices to create team plans that are differentiated for students AND educators that lead to classroom impact.

The FIRST Education PLC Center helps teams to assess where they are at as a collaborative unit, to co-create plans that address the challenges team members face in their classrooms, and to build collective efficacy that leads to impact that can actually be observed in their classrooms with their students.



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